

“Pay it Forward Fund” Policy

1. Eligibility and Guiding Principles.

- a. All registered youth members (“Scouts”) in good standing of Scouts BSA Troop 166, Scouts BSA 7166, and Venturing Crew 2166 (each a “Unit” and collectively, the “166 Organization”) are eligible for financial assistance through reduced activity fees via the “Pay it Forward Fund” or “PIFF” pursuant to this Policy.
- b. The only obligation for Scouts who receive a benefit under the PIFF program is that they agree to help another Scout sometime in the future when they are able.
- c. PIFF funds are generally intended for families in financial need, as determined by the family. There is no *per se* cut-off based upon family income or other such individual criteria. The program exists in part because unforeseen circumstances can arise in any family. The 166 Organization is strongest when all of its Scouts have the opportunity to participate.
- d. PIFF funds are generally intended to supplement, and not replace, other sources of funding, which may include camperships, Friends of Scouting benefits, fundraisers of the 166 Organization, and other sources. Reasonable efforts should always be exercised by Scouts, their families, and the 166 Organization adult leadership to fully utilize any available alternative funding sources so as to preserve the Fund and maximize the total financial support to scouting families.
- e. This Policy shall not be read to limit any other power the 166 Organization or its leadership may otherwise have to set, charge, or waive fees or to provide assistance to its youth or adult members. Families may continue to seek such assistance on an ad hoc basis as they have always been welcome to do.

2. General Limitations.

- a. All benefits provided under this Policy shall be subject to available funds as determined by the Treasurer.
- b. In all cases, such benefits shall be limited to reducing or waiving the fees or other charges from the 166 Organization to the requesting Scout for such Scout’s actual participation in official Unit activities, which may include weekend campouts, Summer Camp, High Adventure, or other official activities of the Unit for which a participation fee is charged (each an “Activity”).
- c. PIFF funds are not intended for and shall not be provided in the form of direct cash payments or the reimbursement to Scouts or their families for third-party charges incurred by the Scout.
- d. PIFF funds are limited to Scouts and do not extend to adults.

3. Funding Limitations.

- a. PIFF funds may be granted on a per Scout, per Activity basis in an amount that shall not exceed \$50 or the total participation fee charged for the Activity, whichever is less.
- b. Each Scout may be granted a maximum of \$150 in PIFF funds per calendar year. PIFF funds not utilized in a calendar year do not carry over to a future calendar year. PIFF funds may not be aggregated into a single grant that exceeds the per Activity amount defined in 3(a).
- c. Requests for PIFF grants may be made for less than the total amount available for the Activity, in which case the Scout’s cumulative annual grant availability shall be preserved thereby.

4. Fund Utilization and Administration.

- a. Scouts or parents of Scouts interested in requesting a PIFF grant may contact the adult leader responsible for organizing the Activity and collecting participation fees on behalf of the Unit.
- b. The Activity leader shall thereafter inform the Treasurer, who shall account for the utilization and transfer funds accordingly.
- c. It shall be generally understood that the PIFF grants shall be on a “no questions asked” basis, except as necessary to verify the eligibility and limitation provisions of Parts 1-3 herein.

5. Donations.

- a. Individuals wishing to donate to PIFF may do so by providing a payment to the Treasurer at any time.
- b. The 166 Organization may optionally establish and communicate mechanisms to receive donations.